

Brendan T. Sweeney

Associate

E bsweeney@morganbrown.com

P (617) 788-5059

F (617) 367-3125



Overview

Brendan Sweeney represents private and public sector employers in labor and employment matters. Brendan advises managers, human resources representatives, and in-house counsel regarding all aspects of the employer-employee relationship, including personnel and disciplinary issues, reasonable accommodations and leaves of absence, investigating and responding to allegations of discrimination, crafting employee handbooks, policies, and employment contracts, and, when necessary, negotiating severance agreements. Brendan also has experience advising employers on breach of contract, non-competition, non-solicitation, and other commercial issues.

In addition, Brendan advises employers on traditional labor law issues, including collective bargaining, contract administration, and grievance management. Brendan offers practical advice on navigating the complex and ever-shifting labor and employment law landscape.

When litigation is necessary, Brendan represents employers in state and federal courts, and before administrative agencies, including the Equal Employment Opportunity Commission, Massachusetts Commission Against Discrimination, National Labor Relations Board, and Department of Labor Relations. He defends management from claims of discrimination, harassment, wrongful termination, wage and hour violations, unfair labor practices, and in grievance arbitration.

Before joining Morgan, Brown & Joy, Brendan gained experience at a boutique firm in Boston where his practice focused exclusively on employment law. During law school, Brendan was an articles editor for the Boston University International Law Journal. Brendan also completed internships at the Boston University Office of the General Counsel, the Massachusetts Commission Against Discrimination, and was a law clerk in a

mid-sized Boston law firm. Prior to law school, Brendan taught English language classes in elementary and junior high schools in rural Japan.

Awards & Recognition

- *Best Lawyers: Ones to Watch® in America*, Labor and Employment Law – Management; Litigation – Labor and Employment, 2024 – present
- Super Lawyers: Rising Stars – Employment & Labor, 2023 – present

News & Publications

- Morgan, Brown & Joy Attorneys Present on Massachusetts Bankers Association Webinar, “Massachusetts Pay Transparency Law Update”
- Morgan, Brown & Joy Announces 18 Attorneys Recognized by 2024 Massachusetts Super Lawyers
- 25 Morgan, Brown & Joy Attorneys Selected for Inclusion in The Best Lawyers in America© 2025 Edition
- Morgan, Brown & Joy Attorney Brendan T. Sweeney to Speak at MBA’s 50th Annual Robert Fuchs Labor Law Conference
- CLIENT ALERT: Massachusetts Appeals Court Decision Reminds Employers That Succession Planning Must Be Handled With Care
- CLIENT ALERT: OSHA Formally Withdraws Emergency Temporary Standard Vaccine-or-Test Rule for Large Employers

Community Involvement & Pro Bono

- Boston Bar Association

Bar Admissions

- Massachusetts
- U.S. District Court for the District of Massachusetts
- U.S. Court of Appeals for the First Circuit
- U.S. Court of Appeals for the Fourth Circuit

Education

- Boston University, B.A. cum laude 2013
- Boston University School of Law, J.D., cum laude, 2018