

# Brendan T. Sweeney

Associate

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## Overview

Brendan Sweeney represents private and public sector employers in labor and employment matters. Brendan's practice includes advising employers on all aspects of the employer-employee relationship, including resolving personnel and disciplinary issues, providing reasonable accommodations and managing leaves of absence, crafting employee handbooks, policies, and employment contracts, and negotiating severance agreements. Brendan offers practical advice on navigating the complex and ever-shifting labor and employment law landscape.

Brendan also represents employers in labor and employment litigation in state and federal courts and before administrative agencies, including the Equal Employment Opportunity Commission, Massachusetts Commission Against Discrimination, Department of Labor Relations, and Civil Service Commission. He defends management from claims of discrimination, harassment, wage and hour violations, wrongful termination, and in grievance arbitration. Brendan also has experience with breach of contract, non-competition, non-solicitation, and other commercial issues facing employers.

Before joining Morgan, Brown & Joy, Brendan gained experience at a boutique firm in Boston where his practice focused exclusively on employment law. During law school, Brendan was an articles editor for the Boston University International Law Journal. Brendan also completed internships at the Boston University Office of the General Counsel, the Massachusetts Commission Against Discrimination, and was a law clerk in a mid-sized Boston law firm. Prior to law school, Brendan taught English language classes in elementary and junior high schools in rural Japan.

## **Awards & Recognition**

- Best Lawyers: Ones to Watch, Labor and Employment Law – Management; Litigation – Labor and Employment, 2024
- Super Lawyers: Rising Stars – Employment & Labor, 2023

## **News & Publications**

- Morgan, Brown & Joy Attorney Brendan T. Sweeney to Speak at MBA's 50th Annual Robert Fuchs Labor Law Conference
- CLIENT ALERT: Massachusetts Appeals Court Decision Reminds Employers That Succession Planning Must Be Handled With Care
- CLIENT ALERT: OSHA Formally Withdraws Emergency Temporary Standard Vaccine-or-Test Rule for Large Employers
- Morgan, Brown & Joy Continues to Grow with Addition of Two New Associates
- CLIENT ALERT: CDC Issues Updated Guidance on Isolation and Quarantine After Infection or Exposure to COVID-19

## **Community Involvement & Pro Bono**

- Boston Bar Association

## **Bar Admissions**

- Massachusetts
- U.S. District Court for the District of Massachusetts
- U.S. Court of Appeals for the First Circuit

## **Education**

- Boston University, B.A. cum laude 2013
- Boston University School of Law, J.D., cum laude, 2018