

Catherine Scott

Associate

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Overview

Catherine (Cat) Scott is a litigator and employment lawyer defending and advising employers. Cat helps companies navigate workplace allegations such as employment discrimination, retaliation, wrongful discharge, Family and Medical Leave Act, breach of contract, and wage and hour class actions among others. She also has experience and a particular interest in appellate work related to all labor and employment fields of practice. In addition to appearing in federal and state courts, Cat appears before government agencies including the EEOC, MCAD, Department of Labor, Department of Housing and Urban Development, and other state anti-discrimination agencies.

With a strong commercial litigation background, Cat is particularly experienced in handling all types of motions, particularly early motions to dismiss and motions for summary judgment. Cat recently obtained summary judgment for an employer in connection with a former employee's breach of lifetime contract claim on an issue of first impression concerning enforceability and reversal of a verdict for punitive damages in an age discrimination matter on the basis of insufficient evidence. Regardless of the particular details of a case, clients rely on Cat's steady judgment and strong skills to lead them to the best possible course of action.

In addition to her litigation work, Cat provides daily employment advice for in-house counsel and human resource professionals. She carefully examines the overall wellness of an organization and its employer-employee relationships to determine the best course of action for resolving conflicts. If litigation is not in the best interest of the client, Cat guides clients through alternative dispute resolution and mediation to reach a resolution.

Prior to joining the firm, Cat handled employment litigation and counseling, professional liability and business

litigation in a Boston-based litigation firm. Cat is conversationally fluent in French.

The Personal Perspective

Cat went to law school with a background in journalism and a passion for film and screenwriting. She even won a best screenplay award for her senior project at Tufts University! This creative spirit has carried over into her legal practice. Not only does Cat love finding innovative solutions to employers' legal problems, she enjoys the aspects of legal writing that allow for inventiveness and originality as a part of everyday legal work.

Awards & Recognition

- Super Lawyers, Rising Star, 2015-2017, 2022
- Massachusetts Lawyers Weekly Excellence in the Law – Up & Coming, 2022

News & Publications

- Morgan, Brown & Joy Announces 22 Attorneys Recognized by 2021 Massachusetts Super Lawyers
- CLIENT ALERT: EEOC Issues Updated Guidance Addressing Mandatory COVID-19 Vaccines
- Morgan, Brown & Joy Adds Catherine Scott as an Associate
- CLIENT ALERT: Unemployment Benefits & the Stimulus Package: What Employers Should Know
- The Impact of Emerging Technologies on Employee Privacy
- Human Resources and Employment Law Implications of Social Networking

Memberships

- Boston Bar Association
- Federal Bar Association, Massachusetts Chapter — Chair of Young Lawyers Division
- Massachusetts Bar Association, participant in Chapter 30A Pro Bono Pilot Project
- Women's Bar Association
- Massachusetts Defense Lawyers Association
- Massachusetts Civil Appeals Clinic, volunteer
- Associate Member of Medfield Conservation Commission

Bar Admissions

- Massachusetts
- Rhode Island

Court Admissions

- United States District Court for the District of Massachusetts
- United States District Court for the District of Rhode Island
- First Circuit

Education

- Tufts University, B.A., 2011
- Northeastern University School of Law, J.D., 2014