Daniel R. Fishman

Associate

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Overview

Daniel Fishman partners with executives, human resources professionals, and in-house counsel to navigate employment law challenges. While keeping business goals at the forefront, Daniel provides day-to-day advice on topics like workplace investigations, accommodations and leaves, wage and hour compliance, employee handbooks and policies, hiring, performance management, terminations, and reductions in force. As a certified employment trainer, Daniel delivers tailored and engaging anti-harassment and compliance trainings that go beyond legal checklists to create a positive and respectful workplace culture.

An experienced litigator, Daniel regularly defends employers in state and federal courts, as well as before administrative agencies such as the EEOC, the Massachusetts Commission Against Discrimination, and numerous other state anti-discrimination agencies nationwide. As a litigator, Daniel defends clients in employment discrimination, retaliation, wrongful termination, Family and Medical Leave Act claims, contract disputes, and wage and hour collective actions. Daniel's experience includes securing summary judgment for a medical institution facing discrimination and retaliation claims. He similarly obtained a R. 12(b)(6) dismissal for a technology company on several statutory retaliation and common law claims. While he enjoys litigating a case to and through judgment, Daniel successfully resolves matters through favorable settlements when they achieve client objectives.

Daniel has repeatedly been recognized as a "Rising Star" by New England Super Lawyers and "One to Watch" by the peer reviewed publication Best Lawyers. With a mix of legal expertise, practical advice, and humor, Daniel is more than just a lawyer—he's a trusted partner who helps companies stay ahead of workplace issues. Whether providing advice, drafting policies, leading trainings, or stepping into the courtroom, Daniel's focus is

always the same: to provide clear, actionable solutions that accomplish client goals, minimize risk, and support business growth.

Awards & Recognition

- Massachusetts Lawyers Weekly, "Excellence in the Law: Up and Coming Lawyer," 2026

- Public Interest Leadership Program, Boston Bar Association, 2021

- *Best Lawyers: Ones to Watch® in America*, Commercial Litigation; Labor and Employment Law – Management; Litigation – Labor and Employment, 2021 – present

- Super Lawyers – Rising Star, Employment & Labor, Employment Litigation, 2018-present

News & Publications

- CLIENT ALERT: Massachusetts Issues Critical Guidance Regarding Paid Family and Medical Leave in 2026

- CLIENT ALERT: Massachusetts Superior Court Holds that Parent Companies Cannot Enforce Noncompetition Obligations Against Their Subsidiaries' Employees

- Morgan, Brown & Joy Announces 19 Attorneys Recognized by 2025 Massachusetts Super Lawyers

- 25 Morgan, Brown & Joy Attorneys Selected for Inclusion in The Best Lawyers in America© 2026 Edition

- CLIENT ALERT: Supreme Court Clarifies Standard for So-Called "Reverse" Discrimination Claims

- Morgan, Brown & Joy Announces 18 Attorneys Recognized by 2024 Massachusetts Super Lawyers

Memberships

- Jewish Alliance of Law and Social Action (JALSA) Board Member

- Brookline Town Meeting Member

Bar Admissions

- Massachusetts

Court Admissions

- United States District Court for the District of Massachusetts

Education

- Washington University in St. Louis, B.A., 2011

- Boston College Law School, J.D., *cum laude*, 2016

- Massachusetts Commission Against Discrimination, Certified Harassment Train-the-Trainer, 2024