MB&J | MORGAN BROWN&JOY

www.morganbrown.com

Daniel R. Fishman

Associate

E dfishman@morganbrown.com
P (617) 788-5023
LinkedIn

Overview

Daniel Fishman partners with executives, human resources professionals, and in-house counsel to navigate employment law challenges. While keeping business goals at the forefront, Daniel provides day-to-day advice on topics like workplace investigations, accommodations and leaves, wage and hour compliance, employee handbooks and policies, hiring, performance management, terminations, and reductions in force. Daniel has honed these skills both in private practice and on secondment to a Fortune 500 technology company as in-house employment counsel. This experience gives him a unique perspective on the practical and business challenges that employment issues create for employers.

An experienced litigator, Daniel regularly defends employers in state and federal courts, as well as before administrative agencies such as the EEOC, the Massachusetts Commission Against Discrimination, and numerous other state anti-discrimination agencies nationwide. Daniel defends clients in employment discrimination, retaliation, wrongful termination, Family and Medical Leave Act claims, contract disputes, and wage and hour collective actions. Daniel's experience includes securing summary judgment for a medical institution facing discrimination and retaliation claims. He similarly obtained a R. 12(b)(6) dismissal for a technology company on several statutory retaliation and common law claims. While he enjoys litigating a case to and through judgment, Daniel successfully resolves matters through favorable settlements when they achieve client objectives.

As a certified employment trainer, Daniel delivers anti-harassment and compliance trainings tailored to the specific workforce and employer needs. Daniel's engaging trainings go beyond legal checklists to build and sustain a positive and respectful workplace culture.

© 2025 Morgan, Brown & Joy, LLP

Daniel was recognized by Massachusetts Lawyers Weekly as a 2026 Excellence in the Law "Up and Coming Lawyer" honoree due to his strong legal practice and client-focused approach. With a mix of legal expertise, practical advice, and humor, Daniel is more than just a lawyer: he's a trusted partner who helps companies stay ahead of workplace issues. Whether providing advice, drafting policies, leading trainings, or stepping into the courtroom, Daniel's focus is always the same: to provide clear, actionable solutions that accomplish client goals, minimize risk, and support business growth.

Awards & Recognition

- Massachusetts Lawyers Weekly – Excellence in the Law "Up and Coming Lawyer", 2026
- Public Interest Leadership Program, Boston Bar Association, 2021
- *Best Lawyers: Ones to Watch® in America*, Commercial Litigation; Labor and Employment Law – Management; Litigation – Labor and Employment, 2021 – present
- Super Lawyers – Rising Star, Employment & Labor, Employment Litigation, 2018-present

News & Publications

- Morgan, Brown & Joy Announces 21 Attorneys Recognized by 2026 Massachusetts Super Lawyers
- Catherine Scott and Daniel R. Fishman Appear on ELA Podcast
- Morgan, Brown & Joy Attorneys Alexandra L. Pichette and Daniel R. Fishman Present at 2026 BBA Employment Law Conference
- Catherine Scott and Daniel R. Fishman Published in Boston Bar Journal
- Morgan, Brown & Joy's Daniel R. Fishman Selected as 2026 Excellence in the Law Honoree by Massachusetts Lawyers Weekly
- CLIENT ALERT: Massachusetts Issues Critical Guidance Regarding Paid Family and Medical Leave in 2026

Memberships

- Jewish Alliance of Law and Social Action (JALSA) Board Member
- Brookline Town Meeting Member

Bar Admissions

- Massachusetts

Court Admissions

- United States District Court for the District of Massachusetts

Education

© 2025 Morgan, Brown & Joy, LLP

- Washington University in St. Louis, B.A., 2011
- Boston College Law School, J.D., *cum laude*, 2016
- Massachusetts Commission Against Discrimination, Certified Harassment Train-the-Trainer, 2024

© 2025 Morgan, Brown & Joy, LLP