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Jeffrey S. Siegel

Partner

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Overview

Jeff Siegel represents employers in virtually every labor and employment scenario. Jeff advises on and prepares restrictive covenant agreements, including agreements under the Massachusetts Noncompetition Agreement Act, and litigates to enforce or defeat non-competition, non-solicitation, and trade secret matters. He also counsels clients in day-to-day human resources matters, including employment policies and handbooks, wage and hour matters, bonus and commission plans, layoffs, and employee leave issues.

Jeff brings firsthand, employer-side knowledge that helps clients make important strategic and operational decisions. When representing clients in litigation and administrative charges, Jeff defends against claims of discrimination (e.g., Title VII, ADA, ADEA, Chapter 151B of the Massachusetts General Laws), improper payment of wages (e.g., FLSA, Massachusetts Wage Act), as well as state common law, breach of contract, wrongful termination, and defamation claims. Jeff also handles labor-related matters, including arbitration proceedings and charges filed before the National Labor Relations Board (NLRB). Jeff appears regularly in federal and state courts, and before government agencies including the EEOC, MCAD, Department of Labor, Attorney General's Office, as well as state anti-discrimination agencies across the country. Jeff is a member of the Boston Bar Association and the New Hampshire Bar Association.

With vast experience advocating for and defending employers, a sampling of his work with clients includes:

- Successfully obtaining summary judgment for client and senior manager in claim of discrimination in Massachusetts Superior Court.

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- Representing a retailer in a race discrimination trial that resulted in defense verdict, and successfully defended verdict at appeal in Third Circuit Court of Appeals.
- Representing a client in enforcing restrictive covenant and trade secret agreement when departing employee absconded with confidential information.
- Advising a client in a large-scale reduction in force, including ensuring WARN Act and state mini-WARN compliance and appropriate settlement agreements and disclosures across multiple jurisdictions.
- Representing a large retail client in a New Hampshire Department of Labor wage and hour and employment practices audit.

The Personal Perspective

Jeff's roots in business run deep. He grew up in a multi-generational family, retail business. The operations were run by many, including his grandparents, father, and uncle. From the time he could walk, Jeff was working in the store. This kind of "roll-your-sleeves-up" operation taught Jeff the importance of doing things the right way across all levels of the organization. The honesty of working hard and making decisions that benefit the whole business was paramount and continues to drive Jeff's values today.

Awards & Recognition

- *The Best Lawyers in America*®, Employment Law – Management; Labor Law – Management; Litigation – Labor and Employment, 2021 – present
- *The Best Lawyers in America*® "Lawyer of the Year," Litigation – Labor and Employment in Boston, 2025
- Super Lawyers, Top 100: Massachusetts Super Lawyers, 2026
- Super Lawyers, Labor and Employment, Employment Litigation, 2019 – present
- Super Lawyers Rising Stars, Labor and Employment, 2007, 2010 – 2012
- Boston Magazine, Top Lawyers 2021 – present





News & Publications

- Morgan, Brown & Joy Announces 21 Attorneys Recognized by 2026 Massachusetts Super Lawyers
- Morgan, Brown & Joy Serves as Host Firm for ELA's 2026 ELA North America Event in Boston

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- Morgan, Brown & Joy Attorneys Named to Boston Magazine's 2025 "Top Lawyers" List
- CLIENT ALERT: Massachusetts Superior Court Holds that Parent Companies Cannot Enforce Noncompetition Obligations Against Their Subsidiaries' Employees
- Morgan, Brown & Joy Announces 19 Attorneys Recognized by 2025 Massachusetts Super Lawyers
- Morgan, Brown & Joy Partners Alexandra L. Pichette and Jeffrey S. Siegel Present on MCLE Program, "Moving for Injunctive Relief"

Bar Admissions

- Massachusetts
- New Hampshire

Court Admissions

- United States Supreme Court
- United States Courts of Appeals for the First and Third Circuits
- United States District Court for the Districts of Massachusetts and New Hampshire

Education

- Washington University in St. Louis, B.S.BA. 1996
- Boston University School of Law, J.D., magna cum laude, 2000

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