

# Joseph P. McConnell

Partner

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## Overview

Joe McConnell is an experienced litigator and negotiator defending management on employment and labor law matters. Businesses, in-house counsel and human resources professionals look to Joe's sophisticated experience to resolve their employment law needs. They rely upon his practical day-to-day employment law counseling to keep their businesses run smoothly. Joe also adeptly guides clients through all labor law matters — during union organizing campaigns, in collective bargaining, and throughout the grievance and arbitration processes. Joe's clients hail from many industries, in particular from higher education, retail, financial services, insurance and traditional manufacturing settings. Joe advocates on their behalf before the Federal and State courts, arbitrators, and administrative agencies, including the EEOC, NLRB, MCAD, Department of Labor, and the Attorney General's office.

### Awards & Recognition

- Super Lawyers, Employment & Labor, 2011 – 2013; 2019 – present
- *The Best Lawyers in America*®, Employment Law – Management, 2016 – present

### News & Publications

- Morgan, Brown & Joy Announces 19 Attorneys Recognized by 2025 Massachusetts Super Lawyers
- 25 Morgan, Brown & Joy Attorneys Selected for Inclusion in The Best Lawyers in America© 2026 Edition
- Morgan, Brown & Joy Partners to Present at Hunter College National Center's 52nd Annual Conference

- **CLIENT ALERT: The Pendulum Swings Again: NLRB (Re)Adopts “Clear and Unmistakable Waiver” Standard in Duty to Bargain Cases**
- **Morgan, Brown & Joy Announces 18 Attorneys Recognized by 2024 Massachusetts Super Lawyers**
- **25 Morgan, Brown & Joy Attorneys Selected for Inclusion in The Best Lawyers in America© 2025 Edition**

### **Community Involvement & Pro Bono**

- Northeastern University School of Law Alumni Board

### **Memberships**

- National Association of College and University Attorneys (NACUA)
- The College and University Professional Association for Human Resources (CUPA-HR)

### **Bar Admissions**

- Massachusetts
- Rhode Island

### **Court Admissions**

- Federal Circuit Court of Appeals for the First, Second and Ninth Circuits
- Federal District Courts for Massachusetts and Rhode Island.
- United States District Court for Rhode Island
- United States District Court for Massachusetts
- United States District Court for Maine
- United States District Court for Vermont

### **Education**

- Brown University, A.B., 1986
- Northeastern University School of Law, J.D., 1993