

# Keith H. McCown

Partner

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## Overview

Keith McCown is an employment law attorney advising and defending employers across many industry sectors including high tech, public utilities, manufacturing, service sector, health care, financial services, retail, transportation, independent schools, insurance, cities and towns, and public agencies. He counsels clients on virtually every employment law issue, including workplace discrimination, sexual harassment, wage & hour, Family and Medical Leave Act, and disability and accommodation claims, to name just a few. He handles cases in the Federal and State courts, before Federal and State regulatory agencies, and in alternative dispute resolution venues such as arbitration and mediation. As a certified trainer through the Massachusetts Commission Against Discrimination, Keith provides employment training for clients on critical issues facing employers. With sophisticated employment experience, Keith is often invited to provide lectures to many organizations.

Keith is part of a solid core of attorneys at Morgan, Brown & Joy with deep experience in traditional union-management labor law, private and public sector. In this element of his practice, Keith handles collective bargaining, grievances and arbitration, unfair labor practice proceedings, representation elections, election campaigns, and union avoidance advice.

A partner with the firm since 1987, Keith has been involved with employment and labor law since his first professional job in 1975 and worked at a large firm as a litigator before coming to Morgan, Brown & Joy in 1982.

## Awards & Recognition

- Best Lawyers in America, Employment Law – Management, annually since 2013
- Massachusetts Super Lawyer, Employment & Labor, annually since 2005
- New England Super Lawyer, Employment & Labor, annually since 2005
- Cushing-Gavin Award for Exemplary Service to Labor Management Efforts in Massachusetts, 2021

## **News & Publications**

- Morgan, Brown & Joy Announces 23 Attorneys Recognized by 2023 Massachusetts Super Lawyers
- 26 Morgan, Brown & Joy Attorneys Selected for Inclusion in The Best Lawyers in America© 2024 Edition
- CLIENT ALERT: New NLRB Decision Forces Employers To Reevaluate Policies Under New Employee-Friendly Standard
- Morgan, Brown & Joy Announces 22 Attorneys Recognized by 2022 Massachusetts Super Lawyers
- 20 Morgan, Brown & Joy Attorneys Honored by The Best Lawyers in America© 2023
- Morgan, Brown & Joy's Keith H. McCown Receives Cushing-Gavin Award for Exemplary Service to Labor Management Efforts in Massachusetts

## **Bar Admissions**

- Massachusetts
- Ohio

## **Court Admissions**

- United States Supreme Court
- First Circuit Court of Appeals
- United States District Court for the District of Massachusetts
- United States District Court for the District of Ohio

## **Education**

- Oberlin College, 1975
- Boston College Law School, with honors, 1980