

# Megan Feltham

Associate

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## Overview

Megan Feltham counsels and defends employers in employment law matters. As both an advisor and litigator, Megan provides practical legal advice to management and human resources teams, helping clients navigate complex employment laws to minimize risks and maximize workforce benefits.

As an advisor, Megan helps clients with employee hiring, classification, accommodations, discipline, and termination. She also provides guidance on daily operational matters including wage and hour compliance, workforce reductions, workplace investigations, and employee policies. She also handles issues related to the departure of employees, including breach of contract, non-solicitation, and noncompetes.

Megan's litigation work includes defending employers against lawsuits arising under Title VII of the Civil Rights Act (Title VII), the Family and Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), and the Fair Labor Standards Act (FLSA). On behalf of her clients, Megan appears before state and federal courts as well as administrative agencies such as the Employment Opportunity Commission (EEOC).

Before joining Morgan, Brown & Joy, Megan practiced labor and employment law in the Charleston, South Carolina office of a large regional law firm. Her experience includes serving as a legal extern for Atrium Health where she collaborated with in-house counsel and business leaders on internal employment law matters and workplace policies. Megan applies this first-hand knowledge from working inside a major corporation to help clients to build strong employer-employee relationships and best position themselves to avoid legal action.

## **Awards & Recognition**

- South Carolina Bar, Young Lawyers Division, Star of the Quarter Award 2024 and 2025

## **News & Publications**

- Morgan, Brown & Joy Adds Megan Feltham as an Associate

## **Memberships**

- South Carolina Bar, Young Lawyers Division, Community Engagement Committee Chair (2024-2025)
- South Carolina Bar, Young Lawyers Division, Legal Feeding Frenzy Committee Chair (2022-2024)

## **Bar Admissions**

- Connecticut, pending
- North Carolina
- South Carolina

## **Court Admissions**

- United States District Court of South Carolina
- United States District Court for the Eastern District of North Carolina
- United States District Court for the Western District of North Carolina
- United States District Court for the Middle District of North Carolina

## **Education**

- Wake Forest University School of Law, J.D., 2021
- The Ohio State University, B.A., 2018