

Rachel Adams Ladeau

Associate

E rladeau@morganbrown.com

P (617) 788-5008

F (617) 367-3125



Overview

Rachel Ladeau counsels employers in all aspects of labor and employment law. Working with businesses of all sizes and models, Rachel helps employers reach practical solutions to difficult employee matters. Her experience includes advising on issues such as misconduct, breach of contract, leaves of absences, disability accommodations, wage payment disputes, severance negotiations, non-competition agreements, terminations, reductions-in-force, and discrimination, sexual harassment, and retaliation issues. She also develops and revises employee handbooks, employment policies, separation agreements, employment agreements, offer letters and other critical employment documents. Additionally, Rachel represents employers in charges filed before the Equal Employment Opportunity Commission (EEOC) and equivalent state agencies.

Rachel's broad practice also includes counseling employers in connection with labor-management relations matters across a variety of contexts. Her experience includes handling National Labor Relations Act (NLRA) compliance and collective bargaining agreement administration as well as representing employers before the National Labor Relations Board (NLRB) regarding unfair labor practice charges.

Clients benefit from Rachel's personal and practical style. Her ability to listen attentively and think broadly allows her to uncover creative solutions to complex legal concerns. Prior to joining Morgan, Brown & Joy, Rachel was a labor and employment attorney with respected law firms in New Hampshire and the Boston area as well as with Morgan, Lewis & Bockius in Washington DC.

News & Publications

- **CLIENT ALERT: IRS Releases Guidance Regarding COBRA Subsidies Under ARPA**
- James M. Pender and Rachel Adams Ladeau’s article, “Understanding the Employment-Related Provisions of the American Rescue Plan Act of 2021,” was published in SmallBizDaily
- **CLIENT ALERT: Department of Labor Issues Guidance On COBRA Premium Subsidies**
- **CLIENT ALERT: Understanding the Employment-Related Provisions of the American Rescue Plan Act of 2021**
- **Morgan, Brown & Joy Adds Rachel Adams Ladeau as an Associate**

Memberships

- American Bar Association

Bar Admissions

- Massachusetts
- New Hampshire
- Maryland
- Washington DC

Court Admissions

- United States District Court, New Hampshire

Education

- Pomona College, B.A., 2007
- The George Washington University Law School, J.D. with high honors, 2013