

# Robert Papandrea

Associate

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## Overview

Robert Papandrea advises and defends employers in matters related to employer-employee relationships. Rob's work spans both litigation and counseling, guiding business owners and management, human resources professionals, and in-house counsel in matters related to workplace discrimination and harassment, internal investigations, leave laws, and workplace accommodations, among other daily employment needs. Rob also handles labor issues, including collective bargaining and contract negotiations. Rob's experience includes helping the firm's partners handle many matters through case research, trial preparation, and drafting pleadings and motions. Rob also assists with mediations, settlements, depositions, and overall case management. A capable problem solver, clients appreciate Rob's calm, efficient demeanor when handling sensitive labor and employment matters.

Prior to joining Morgan, Brown & Joy as an associate, Rob was a legal intern at the firm while a student enrolled at Northeastern School of Law. His background also includes working as a judicial intern for Suffolk Superior Court and as a legal intern for a boutique family law and civil litigation firm.

## Awards & Recognition

- *Best Lawyers: Ones to Watch® in America*, Labor and Employment Law – Management; Litigation – Labor and Employment, 2024 – present

## News & Publications

- Robert Papandrea Quoted in U.S. News

- **CLIENT ALERT: Employers Should Prepare for Increased Scrutiny Against Private Sector DEI Programs**
- **CLIENT ALERT: Massachusetts Earned Sick Time Law Expanded to Include Reproductive Loss Events**
- **25 Morgan, Brown & Joy Attorneys Selected for Inclusion in The Best Lawyers in America© 2025 Edition**
- **CLIENT ALERT: U.S. Supreme Court Decision Eliminating Deference to Federal Agencies Expected to Create Challenges to Rules Impacting Employers**
- **CLIENT ALERT: MA Paid Family and Medical Leave Law Will Allow Employees to “Top Off” PFML Benefits with Accrued PTO**

### **Memberships**

- Boston Bar Association

### **Bar Admissions**

- Massachusetts
- Maine
- New Hampshire

### **Court Admissions**

- United States District Court for the District of Massachusetts

### **Education**

- Champlain College, B.S. *cum laude*
- Northeastern University School of Law, J.D.