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Ryan W. Jaziri

Partner

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Overview

Ryan Jaziri is a labor and employment law litigator and counselor. He advises business owners, human resources professionals and in-house counsel in navigating the many employment law issues that arise in the workplace. He guides employers across various industries – including retail, technology, hospitality, insurance, health care, manufacturing, higher education, government contractors, municipalities, and small businesses – by providing practical and creative ways to achieve legal compliance while also meeting operational needs. When litigation becomes necessary, he aggressively defends his clients in claims involving discrimination, retaliation, harassment, wage and hour disputes, breach of contract, non-competition and non-solicitation agreement violations, employee leaves of absence, and reasonable accommodations.

Ryan regularly appears in federal and state courts in Massachusetts, Connecticut, and other states, and handles administrative agency charges at the Equal Employment Opportunity Commission, U.S. Department of Labor, and equivalent state agencies throughout the country. He also has deep labor law expertise, representing employers in unionized settings in collective bargaining, grievance arbitrations, unfair labor practice charges, and representation proceedings before the National Labor Relations Board.

Ryan is a member of Morgan, Brown & Joy's Management Committee, where he helps guide the firm's strategic direction. He has been recognized as a "Rising Star" by *New England Super Lawyers* in the field of labor and employment law numerous times.

A recent sampling of Ryan's extensive experience representing and defending employers includes the

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following:

- Obtained a complete victory on behalf of a large federal government contractor following a six-week arbitration in Connecticut in a case involving claims of age discrimination, failure to accommodate and breach of contract.
- Obtained summary judgment in Massachusetts state court on behalf of a global insurance company in a case involving claims of race discrimination, gender discrimination and retaliation.
- Obtained summary judgment in New Jersey state court on behalf of a national retailer in a case involving claims of age discrimination, retaliation, aiding and abetting and spoliation, which was upheld on appeal by the Appellate Division.
- Obtained summary judgment in Connecticut Federal District Court on behalf of a large federal government contractor in a case involving claims of religious discrimination, perceived disability discrimination, retaliation, intentional infliction of emotional distress and violation of Connecticut public policy.
- As co-counsel, obtained a directed verdict on behalf of a large financial institution following a three-day trial in Connecticut state court.
- Obtained summary judgment on behalf of a national retailer in a Massachusetts arbitration case involving claims of defamation and intentional infliction of emotional distress.
- Represented transportation employer in Massachusetts Federal District Court and the First Circuit Court of Appeals in a vaccine mandate case involving complex constitutional claims.

Awards & Recognition

- Super Lawyers – Rising Stars, Employment & Labor, Employment Litigation, 2018-present

News & Publications

- Morgan, Brown & Joy Announces 21 Attorneys Recognized by 2026 Massachusetts Super Lawyers
- Morgan, Brown & Joy Partner Ryan W. Jaziri to Chair MCLE Program, “Update on Reverse Discrimination Claims”
- Morgan, Brown & Joy Announces 19 Attorneys Recognized by 2025 Massachusetts Super Lawyers
- Morgan, Brown & Joy Partner Ryan W. Jaziri to Present Tri-County Regional Chamber Program, “Five Key Employment Law Risks Employers Should Avoid”
- Ryan W. Jaziri and Jack Thaler Published in HR Daily Advisor
- Morgan, Brown & Joy Partner Ryan W. Jaziri to Present MMHR Webinar, “Navigating Immigration and Employment Law”

Memberships

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- Massachusetts Bar Association
- Boston Bar Association
- Connecticut Bar Association
- Tri-County Regional Chamber

Bar Admissions

- Massachusetts
- Connecticut

Court Admissions

- United States District Court for the District of Connecticut
- United States District Court for the District of Massachusetts
- First Circuit Court of Appeals

Education

- New England College, B.A., cum laude, 2008
- New England Law Boston, magna cum laude, 2011

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