MB&J | MORGAN BROWN&JOY

www.morganbrown.com

Shane R. Goodrich



Partner

E sgoodrich@morganbrown.com
P (617) 788-5058
LinkedIn

Overview

Shane Goodrich represents employers both locally and nationally in a wide variety of employment related matters. Shane devotes a significant portion of his practice to counseling clients on the full spectrum of employment issues, including wage and hour compliance, workplace investigations, contract drafting and interpretation, handbooks and policies, employee accommodations, hiring and terminations, background checks, and non-competition, non-disclosure and non-solicitation agreements. His work spans across many industries, including retail, manufacturers, federal contractors, municipalities, health care, restaurants and small and expanding businesses.

Shane is also an experienced and skilled litigator who represents employers in a variety of labor and employment litigation, including claims of discrimination, retaliation, harassment, wage and hour violations, Family and Medical Leave Act claims, wrongful terminations and contract disputes. He prides himself on obtaining resolutions for his clients in complex employment cases through dispositive motions and favorable settlements. As a litigator, Shane appears regularly in federal and state courts, the Equal Employment Opportunity Commission, the Department of Labor, the Massachusetts Commission Against Discrimination, the Connecticut Commission on Human Rights and Opportunities, and numerous other state anti-discrimination agencies across the country.

Prior to joining Morgan Brown & Joy, Shane worked for several years at a mid-size firm in Connecticut where he represented both employers and employees in employment matters. He also gained extensive experience as a commercial litigator in cases concerning business law, real estate, municipal law, and insurance, among others. As a result of these experiences, Shane offers employers a unique perspective on the wide range of

© 2025 Morgan, Brown & Joy, LLP

employment-related issues that may arise in the workplace.

Shane has repeatedly been recognized as a "Rising Star" by New England Super Lawyers in the field of labor and employment. He has also been recognized by the peer reviewed publication Best Lawyers as "One to Watch" in the fields of labor and employment management and litigation.

Shane is a graduate of the University of Connecticut School of Law, where he was an associate editor for the University of Connecticut Insurance Law Journal. During law school, he interned in the civil division of the Office of the Attorney General in Providence, Rhode Island.

Awards & Recognition

- *Best Lawyers: Ones to Watch® in America*, Labor and Employment Law – Management; Litigation – Labor and Employment, 2021 – present
- Massachusetts Lawyers Weekly: Excellence in the Law, "Up and Coming Lawyer", 2023
- Super Lawyers – Employment & Labor, 2025 – present
- Super Lawyers – Rising Star, Employment & Labor, 2019 – 2023

News & Publications

- Morgan, Brown & Joy Partner Shane R. Goodrich Presented Webinar to National Retail Federation's Employment Law Committee
- Shane R. Goodrich Quoted in The Business Journals
- Morgan, Brown & Joy Partner Shane R. Goodrich Presents Sentinel Group Webinar, "Navigating Benefits Trends, Healthcare Costs, and Legislative Updates for a 2026 Outlook"
- Morgan, Brown & Joy Announces 19 Attorneys Recognized by 2025 Massachusetts Super Lawyers
- Morgan, Brown & Joy Partner Shane R. Goodrich to Present MCLE Program, "Dissecting & Updating Employee Handbooks"
- Morgan, Brown & Joy Partner Shane R. Goodrich to Present Sentinel Group Program, "Elevate HR: Massachusetts Pay Transparency"

Memberships

- Boston Bar Association
- North Shore Chamber of Commerce
- USA 500 Clubs

Bar Admissions

- Massachusetts

© 2025 Morgan, Brown & Joy, LLP

- Connecticut

Court Admissions

- United States District Court, Massachusetts
- United States District Court, Connecticut

Education

- University of Connecticut, 2010
- University of Connecticut School of Law, 2013

© 2025 Morgan, Brown & Joy, LLP