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Daniel Field and Deepa Desai Speak at the 2019 Northeast Regional Dunkin' Donuts Independent Franchise Owners Meeting

Morgan, Brown & Joy attorneys Daniel Field and Deepa Desai co-presented at the 2019 Northeast Regional Dunkin' Donuts Independent Franchise Owners (DDIFO) meeting, "The NextGen Store – from Finance to Staffing and Beyond," April 23, 2019, in Needham, MA. The presentation addressed the many new employment requirements that franchisees and small business owners must comply with when hiring staff.

Field represents employers in a variety of labor and employment matters with a special focus on wage and hour compliance and litigation defense in employment disputes. He frequently defends companies facing wage and hour class/collective action lawsuits and government audits, and represents businesses in litigation involving claims of discrimination, sexual harassment, trade secret violations, torts and breach of contract.

Desai defends employers against claims of harassment, discrimination, and retaliation, as well as wage and hour violations and contract disputes. She also counsels employers in a wide range of workplace matters, including the preparation of employee handbooks, hiring, terminations, discipline, leaves of absence, benefits compliance and reasonable accommodation.

The DDIFO is the largest, independent organization dedicated to representing and protecting the business interests of Dunkin' Donuts franchise owners.

About Morgan, Brown & Joy, LLP

Morgan, Brown & Joy is among the largest management-side employment law firms in New England, representing a wide range of Fortune 100 corporations, educational and health care institutions and small businesses across all sectors of the economy. The firm's attorneys are known for anticipating and finding solutions to the ever-expanding range of employment-related legal issues in order to avoid the time and cost of litigation. When litigation

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becomes necessary, the firm aggressively defends its clients and has a proven record of success.

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