

## Maura D. McLaughlin to Speak at MMA's Human Resources Fall Conference

Morgan, Brown & Joy attorney Maura D. McLaughlin will speak at the Massachusetts Municipal Association's (MMA) Human Resources Fall Conference, September 13, 2019 in Northampton, MA. McLaughlin will co-present "Pay Equity," which will discuss the Massachusetts Equal Pay Act and its impact on the municipal workforce.

McLaughlin counsels clients on all facets of the employment relationship including hiring, discipline and termination, drafting and revising employee handbooks, preventing workplace harassment and investigating/responding to claims of harassment, leaves of absence and accommodation issues, wage and hour laws, and evaluation of pay practices for compliance with the Mass. Equal Pay Act. She conducts training on unlawful harassment and other employment matters and is a graduate of the Massachusetts Commission Against Discrimination Certified Harassment Train-the-Trainer Program. McLaughlin has served as a law clerk to the Justices of the Massachusetts Superior Court, worked in the Appeals Division of the Criminal Bureau of the Office of the Attorney General of Massachusetts from 2003-2008, and was appointed as Deputy Counsel to the Massachusetts Senate from 2008 to 2011.

The MAA unites municipal officials to articulate a clear municipal message to serve as the voice for all 351 cities and towns in Massachusetts to develop and advocate for unified policies, and to share information and work together to increase the efficiency and effectiveness of municipal service delivery.

### About Morgan, Brown & Joy, LLP

Morgan, Brown & Joy is among the largest management-side employment law firms in New England, representing a wide range of Fortune 100 corporations, educational and health care institutions and small businesses across all sectors of the economy. The firm's attorneys are known for anticipating and finding solutions to the ever-expanding range of employment-related legal issues in order to avoid the time and cost of litigation. When litigation becomes necessary, the firm aggressively defends its clients and has a proven record of success.