

# Tracy Thomas Boland Speaks at the New England Club Managers' Association Expo

Morgan, Brown & Joy Attorney Tracy Thomas Boland presented at the New England Club Managers Association (NECMA) Business Exposition, January 7, 2019 in Boston, MA. Boland addressed the influence of the #Metoo movement what club managers should know about requirements relating to sexual harassment policies and training in the workplace.

Boland is a partner at Morgan, Brown & Joy specializing in a full range of employment law issues, including hiring and firing, pay equity, equal employment opportunities, performance management, investigations, wage and hour issues, leaves of absence and the accommodations process, and reductions in force. She is an experienced trainer, having been certified through the MCAD's Certified Harassment and Discrimination Train-the-Trainer Courses. Additionally, Boland is a frequent lecturer on traditional, novel and emerging employment law issues. She is a member of the Massachusetts, Boston and Women's Bar Associations, the Greater Boston Chamber of Commerce and The Boston Club.

NECMA was established in 1975 to secure funds from contributions to enhance education, professionalism and recognition of individuals engaged and employed in the private club industry of Massachusetts, Maine, New Hampshire, Rhode Island and Vermont. This event is NECMA's inaugural Business Exposition.

## About Morgan, Brown & Joy, LLP

Morgan, Brown & Joy is among the largest management-side employment law firms in New England, representing a wide range of Fortune 100 corporations, educational and health care institutions and small businesses across all sectors of the economy. The firm's attorneys are known for anticipating and finding solutions to the ever-expanding range of employment-related legal issues in order to avoid the time and cost of litigation. When litigation becomes necessary, the firm aggressively defends its clients and has a proven record of success.