

# Tracy Thomas Boland to Speak at NEHRA's 2019 HR Legal Summit

Morgan, Brown & Joy attorney Tracy Thomas Boland will speak at the Northeast Human Resources Association's (NEHRA) 2019 HR Legal Summit, May 2, 2019, in Waltham, MA. Boland will present, "How the #MeToo Movement Has Affected Your Workplace and How to Stay Out of the Headlines." Specifically, Boland will cover state-specific legal requirements for sexual harassment policies and trainings; she will educate the audience on satisfactory content for a sexual harassment policy and harassment prevention training; and she will detail what actions organizations should take when a report of sexual harassment is received.

Boland represents management in the full range of employment law issues, including pay equity, discrimination and harassment, performance management, investigations, wage and hour issues, leaves of absence and the accommodations process, and reductions in force. She is an experienced trainer, having been certified through the MCAD's Certified Harassment and Discrimination Train-the-Trainer Courses. Additionally, Boland is a frequent lecturer on traditional, novel and emerging employment law issues. She is a member of the Massachusetts, Boston and Women's Bar Associations, the Greater Boston Chamber of Commerce and The Boston Club.

NEHRA is the largest, most influential professional human resources organization in the Northeast. The 2019 HR Legal Summit will equip attendees with the tools needed to prepare for upcoming local and federal modifications and offer a better overall picture of today's employment law landscape. The summit will include a combination of general sessions, breakouts and networking opportunities.

## About Morgan, Brown & Joy, LLP

Morgan, Brown & Joy is among the largest management-side employment law firms in New England, representing a wide range of Fortune 100 corporations, educational and health care institutions and small businesses across all sectors of the economy. The firm's attorneys are known for anticipating and finding solutions to the ever-expanding range of employment-related legal issues in order to avoid the time and cost of litigation. When litigation becomes necessary, the firm aggressively defends its clients and has a proven record of success.