

CLIENT ALERT: NLRB Publishes Employee Rights Poster

As set forth in more detail in [MBJ's Client Alert dated August 31, 2011](#), the National Labor Relations Board ("NLRB") has promulgated a rule that requires employers to post in the workplace a notification of employee rights. The NLRB has now made available on its website the posters which it currently requires be posted effective November 14, 2011. A copy of the poster is available by visiting www.nlrb.gov/poster, and a copy is available in PDF format [here](#). According to the NLRB, the 11-by-17-inch notice should be posted in a conspicuous place, where other notifications of workplace rights and employer rules and policies are posted.

Although the NLRB takes the position that the poster must be posted by November 14, 2011, the National Association of Manufacturers ("NAM") has filed a lawsuit in the United States District Court for the District of Columbia challenging the validity of the NLRB regulation which requires the posting of this notification of employee rights. NAM is seeking to block the regulation from taking effect. Please continue to monitor our website for an update on the impact that this and other lawsuits may have on the posting requirement.

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