

CLIENT ALERT: United States Department of Labor Issues Temporary, Mandatory FMLA Poster Addressing Military Leave

As discussed in more detail in [MBJ's Client Alert dated February 1, 2008](#), the enactment of the National Defense Authorization Act earlier this year included two important amendments to the Family and Medical Leave Act ("FMLA"):

- Employees can take up to 26 workweeks of protected leave to care for a seriously injured or ill family member serving in the military.
- Employees can take up to 12 workweeks of protected leave to deal with emergencies or necessities arising out of a family member's active duty in the military.

The United States Department of Labor ("DOL") now has issued a temporary, mandatory poster addressing these amendments to be posted next to your current FMLA poster. The DOL has not yet issued regulations implementing the military family leave provisions but we anticipate that it will do so in the coming months. We would not expect a revised FMLA poster until at least that time. Please check MBJ's website for updates.

The DOL poster is available on the DOL's website by clicking [here](#).

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