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CLIENT ALERT: United States Department of Labor Updates Two Posters – By Jeffrey S. Siegel

The United States Department of Labor recently issued new workplace posters for employers. As of August 1, 2016, covered employers must update their Fair Labor Standards Act ("FLSA") minimum wage poster and Federal Employee Polygraph Protection Act ("EPPA") poster. As with most employment posters, employers must post a copy of each updated poster in a conspicuous place within the workplace. Employers should also remove previous versions of these posters and replace them with the newer versions.

The DOL poster updates should remind employers to verify that they are posting all mandated federal, state, and local workplace posters. For more information on workplace poster requirements, please contact your MBJ attorney.

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This alert was originally published on August 29, 2016.

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