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Robert Papandrea

Robert Papandrea is an employment litigator who advises and defends employers in matters related to employer-employee relationships. He counsels business owners and management, human resources professionals and in-house counsel. Rob resolves matters related to workplace discrimination and harassment, wage and hour compliance, leave laws, workplace accommodations, and internal investigations. As a proactive employment counselor, Rob helps employers with the full range of daily employment needs that arise in the workplace. Rob also handles labor issues, including collective bargaining and contract negotiations.

Clients appreciate Rob's calm and efficient demeanor, candid and practical advice, and zealous advocacy. He assists clients through all phases of the employment relationship and litigation process, focusing on the client's underlying objectives and ways to efficiently achieve those objectives. Rob applies his problem-solving skills through his legal research and daily advice, motion practice, alternative dispute resolution techniques, and trial practice. Through these means, he helps clients achieve desired outcomes, including negotiated settlement and separations, and successful defenses before agencies and at trial.

Prior to joining Morgan, Brown & Joy as an Associate, Rob was a legal intern at the firm while attending Northeastern University School of Law. He also worked as a judicial intern for a Superior Court judge.